

**Madison County Board of Health Meeting
Monday October 18, 2021 6:00 pm**

Members

X Dr. Robert Adams DDS, Chair
Dr. Suzanne Sheldon, DVM
X Andrew Thomas, Public
X Crystal Webb, Public
X Larry Peek, Engineer
Dr. Shannon Dowler, MD

X Rachel Smith, RN, Vice Chair
X Matthew Wechtel, Commissioner
X Hanna Hardin, Pharmacist
X Diana Rogers, RN, Public
Cheryl Conway, PhD, RN
Dr. Melissa Robinson MD. Ex Officio

Regular Meeting X Special Meeting

Absent

Dr. Suzanne Sheldon, DVM, Dr. Shannon Dowler, MD, Cheryl Conway, PhD, RN, Dr. Melissa Robinson MD

Chair Adams called the meeting to order at 615. There was a delay with having a quorum for the meeting. Chair Adams thanked everyone for being present and for their participation.

Chair Adams asked that members review the agenda, which only contained one item for this special meeting. He then asked for a motion to approve the consent agenda. Motion was made by Crystal with a second from Diana. Motion was approved unanimously.

Chair Adams discussed the single topic for discussion as retention of the Madison County health department staff. The Board realizes the devotion, hard work and strengths and skills of the staff. The board understands that keeping the staff is essential to the health of the residents of Madison County. Our staff have a tremendous amount of knowledge and skills, especially given the environment over the past twenty months.

The Board discussed retention bonuses based off of the staff's expertise, knowledge and skills surrounding COVID-19. Multiple ideas and plans were discussed in detail. A plan will be sent to the county commissioners for consideration.

Chair Adams ask for a motion for adjournment. Andrew made the motion and Crystal made the second. Motion carried unanimously. Meeting ended at 745.

Next Meeting: November 18, 2021
