

**Madison County Board of Health Meeting**  
**Thursday, Dec 11, 2014 - 6:00 pm**  
**Health Department Board Room**

**Members Present:**

Dr. Meg Pressley, DVM and Chair  
Dr. Reese Steen, DDS  
Dr. Cynthia Yancey, MD and Vice Chair  
Debbie Ponder, Public  
Susan Coates, RPH  
Mike Stevenson, Public  
Marianna Daly, M.D. Ex Officio

Regular Meeting       Special Meeting

**AGENDA**

**I. Welcome, Call to Order and Introductions**

Called to order @ 6:10 by Dr Yancey

**II. Public Input Session**

No public input

**III. Special Meeting Business**

Announcements: Forrest Gilliam is now the county manager. At the BOCC meeting on Tuesday Mr Baker was appointed to the BOH. That leaves 3 positions that will be open at the end of Dec , but will not be voted on until the Jan meeting of the BOCC. If you have knowledge of engineers that you would like to submit please send to Jan. It was suggested that the meeting in January be scheduled after the BOCC meeting in January. The next regular meeting of the BOH will occur after Jan. 29<sup>th</sup>, 2015.

Thank you all for coming to the special meeting.

**a. State of Environmental Health Services**

Jan Shepard

We are down to one full time specialist who is also the supervisor. It has been only 2 yrs since we were last in the position of having only 1 person. Between litigations and complaints follow up the staff is stretched too thinly. Jan referred to the handout regarding EH. Buncombe and Haywood do not hire trainees, but Madison does. There is a large disparity in the salaries between Madison and others which makes us not in competition to hire.

Jan asked the BOH to support her in asking the BOCC for additional FTE's for EH. This would be covered by lapse salaries. We will be looking at a trainee vs experienced. A discussion about incorporating a contract for retention and salary grade followed. Jan asked the BOH to discuss and approve an additional EH position to a total of 4.4 FTE vs 3.4 FTE. A quorum was not yet present and the vote was taken when a quorum was reached.

**Motion was made to hire 2 inspectors (1 new and 1 replacement) by Debbie Ponder, seconded by Dr Steen, none opposed, motion passed.**

**b. State of Positive Parenting Program**

Jan Shepard

Prior to this grant Madison County had the third worst substantiated child abuse and neglect in the State. Triple P is an evidence based program that intervenes within the everyday life of residents. This program is intended to stop the problems before they occur and to keep the families out of DSS. The funds are for a media campaign which would include TV, billboards etc. The thought behind signage and logos is to get the public to recognize the name and feel comfortable with the presence of the program. Overall Jan gave an overview of the program. All these funds originate in a federal block grant. Jan encouraged the BOH to advocate for the Positive Parenting Program.

**c. State of Patriot Place School Based Health Program**

Jan Shepard

Jan gave an update on staffing, revenues, and patient counts at Patriot Place. The state is offering another 3 yr block grant which will need to be completed by Feb 2016. The BOH had a discussion surrounding this situation.

**IV. Adjournment**

Motion to adjourn by Dr Steen, seconded by Mike Stevenson, none opposed, motion passed. The meeting was adjourned by Chair Pressley @7:38

V. **Next Meeting:** TBD